

**Volunteer Corporate Credit Union**

**Established in 1981, VolCorp is a not-for-profit financial cooperative based in Nashville, TN serving over 330 natural person credit unions nationwide. VolCorp’s mission is to serve as the primary financial partner for credit unions by providing superior products, services, and support. For more information about VolCorp, please visit** [**www.volcorp.org**](http://www.volcorp.org)**.**

**We are currently recruiting for an Accountant.**

**Hybrid & Remote Work Environments:**

Option available based on position and the location of incumbent.

**\*Generous time off-** VolCorp offers a generous allotment of pro-rated vacation, discretionary and sick time to any part time employee who will work an average of 24 or more hours in a week. In addition, we follow the Federal Reserve guidelines with 11 holidays per year

**\*Culture-** We pride ourselves on striving to maintain and achieve a culture that lives and breathes our operating principles daily. Those principles include Accountability, Vision, Trustworthiness, and Unity while remaining Results Focused. Our culture is reflected in our average length of service which is currently running at 14 years. We strive to do it right!

**\*Benefits-**  Medical, Dental, Life, Disability, Vision, Health Reimbursement Accounts, Health Savings Account, Flexible Spending Accounts are all part of the Benefit Package for any part time employee who averages 24 or more hours per week.

**\*Retirement Plans-** Once you enter our retirement plans the company will make a 3% contribution to your 401K plan and a 7% contribution to a Retirement Savings Fund Plan which is a combined total contribution of 10%. The contribution takes place even if you choose to not personally contribute. Should you choose to contribute you have contribution platforms such as Roth or tax deferred investment options. The retirement eligibility is 30 days of service and 1st of the month following 30 days of service.

**\*Community Giving-** VolCorp is paired with a local charitable organization where we “give back” to the community. Paid time off provided to work with the organization and fundraisers held yearly for their benefit.

\***Sign on bonus**- $1,000 sign on bonus after completion of 60 days

**Job Description:**

We are seeking a versatile and detail-oriented floating accountant to support various accounting functions within our institution. This dynamic role requires flexibility and adaptability as you assist several critical responsibilities. Allocation of responsibilities may vary depending on departmental needs at any given time, but may include cash management, member posting, payroll, financial reporting, accounts payable, and member billing.

POSITION SUMMARY:

As the Director of Software Development at Volunteer Corporate Credit Union (VolCorp), you will lead a dedicated team of developers, business analysts, and DBAs in designing, implementing, and maintaining innovative financial software solutions that drive our business forward. You will collaborate with cross-functional leadership to align technology initiatives with organizational goals and ensure compliance with industry regulations. This role combines hands-on oversight of development processes with strategic planning, budgeting, and personnel management, requiring both strong technical expertise and exceptional leadership skills. A strong background in various software development methodologies, the modern Microsoft .NET stack, secure development practices, and a secure software supply chain is crucial to succeed in this position.

PRIMARY RESPONSIBILITIES:

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| Directs and provides technical leadership, vision, and direction for software engineering teams. |  |
| Oversees day-to-day activities of multiple teams which design, develop, and support software applications to meet business requirements. |  |
| Drives the development life-cycle from requirements analysis, feasibility estimates, design, code, documentation, testing, implementation, and support. |  |
| Reviews technical design and code, mentoring teams for constant improvement. |  |
| Supports the change management process to manage software releases, application patching, and changes to production configurations. |  |
| Oversees and manages department expenses and budget planning. |  |

RELATED DUTIES:

* Prepare reports of programming activities, identify procedural changes and impact.
* Perform other related duties and special projects as assigned by VP, IT or Director Systems Engineering.
* Adhere to company and governmental policies and regulations, including those related to Equal Employment Opportunity and Affirmative Action Plan compliance.

PREFERRED EDUCATION AND EXPERIENCE:

Bachelor’s Degree in Programming, Computer Science or related area or equivalent years directly related experience plus 15+ years progressive experience with development of application programs and analysis of programming systems.

SKILLS, KNOWLEDGE AND ABILITIES REQUIRED:

* Strategic Leadership: Develop and execute a strategic roadmap for VolCorp’s software solutions, ensuring alignment with business objectives and regulatory requirements.
* Team Management: Lead and mentor a high-performing development team, promoting best practices in coding, testing, DevOps, and secure software supply chain processes.
* Technical Oversight: Oversee system architecture decisions, code reviews, and operational support for .NET and related modern Microsoft technologies, ensuring effective utilization of Azure DevOps, CI/CD pipelines, and Git to deliver high-quality, secure software solutions.
* Cross-Functional Collaboration: Partner with internal departments (Accounting, Operations, Investments, Risk Management, etc.) to refine requirements and deliver robust, scalable applications.
* Budget & Resource Management: Manage department budgets, resources, and timelines, providing clear updates to executive leadership.
* Documentation & Compliance: Maintain up-to-date documentation for new and existing systems, ensuring compliance with credit union regulations and secure development practices.
* Issue Escalation: Serve as a key escalation point for troubleshooting complex technical issues and implementing mitigation strategies.
* Security Advocacy: Champion secure development practices, including threat modeling, vulnerability scanning, and adherence to relevant frameworks.

BUDGETARY RESPONSIBILITY:

Provide budgetary information as needed

PHYSICAL DEMANDS:

No unusual physical demands

Occasional lifting/pushing equipment installation/furniture

WORKING CONDITIONS:

Occasional exposure to exposed electrical components

Limited travel -- 5%

Please apply at https://volcorp.pshire.com

VEVRAA Federal Contractor; Equal Opportunity Employer, including disability and veteran.